

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2021-2022**

Step	Diploma/ GED	30 + College Hours	60 + College Hours, A.A., or A.S. Degree
1	11.15	11.50	12.30
2	11.20	11.60	12.40
3	11.25	11.70	12.50
4	11.30	11.80	12.60
5	11.35	11.90	12.70
6	11.40	12.00	12.80
7	11.45	12.10	12.90
8	11.50	12.20	13.00
9	11.55	12.30	13.10
10	11.60	12.40	13.20
11	11.65	12.50	13.30
12	11.70	12.60	13.40

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$11.15 Diploma/GED
 \$12.30 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend: \$1.50 per hour

Lead Kids Safari Staff with Director's Certificate: \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Department of Elementary and Secondary Education.